



BUILDING INTERCULTURAL COMPETENCE FOR MINISTERS (BICM) TRAINING

“The goal of the Committee on Cultural Diversity in the Church is that ministry leaders who attend these trainings increase their capacity to welcome, receive, and work with all emerging cultural groups encouraging them to participate and assume leadership roles in the Church and, in turn, to train other ministry leaders to do the same.” – United States Conference of Catholic Bishops

MODULES FOR TRAINING

Guideline 1: The Church’s identity and mission to evangelize

Guideline 2: Understanding of culture and how it works

Guideline 3: Intercultural communication skills

1. Conducting meetings, dealing with conflict
2. Introduce BICM awareness: interculturally competent practices

Guideline 4: Understanding obstacles to effective intercultural relations

1. Negative responses and societal contexts:
 - bias, stereotype, prejudice, discrimination, in-group, out-group (the “other”), white privilege, racism
2. Challenge of cultural diversity in the Church —“Don’t talk” and “Do Talk” rules
3. Finding our voice

Guideline 5: Spirituality of hospitality, reconciliation, and mission

1. Effective and non-effective models
2. Spirituality of encounter
3. Establish an action plan

Participants who complete the two-day training workshop receive a certificate of completion with the opportunity to become a BICM trainer by participating in a train the trainers session.